

CORPORATE SOCIAL RESPONSIBILITY



DECLARATION OF INTENT

MSC Shipmanagement Limited is committed to a socially responsible behaviour and in contributing to sustainable development. MSC Shipmanagement Limited has adopted the guidelines of ISO 26000 with the assistance of Bureau Veritas.

DECLARATION TO STAKEHOLDERS

MSC Shipmanagement Limited undertakes to exercise due diligence in all its activities to minimise any adverse consequences to and to maximise the benefit to its stakeholders. MSC Shipmanagement is also aware of the environmental impact of its activities and through due diligence and by adoption of best practices, aims to reduce and where possible, eliminate any adverse impact on the environment.

MSC Shipmanagement Limited follows the seven principles of social responsibility as per ISO 26000:

1. Accountability, i.e. for its impacts on society, the economy and the environment.
2. Transparency, i.e. transparent in its decisions and activities that impact on society and the environment.
3. Ethical behaviour, i.e. for the organization to behave ethically.
4. Respect for stakeholder interests, i.e. to respect, consider and respond to the interests of its stakeholders.
5. Respect for the rule of law, i.e. to accept that respect for the rule of law is mandatory.
6. Respect for international norms of behaviour, i.e. to respect international norms of behaviour, while adhering to the principle of respect for the rule of law.
7. Respect for human rights, i.e. to respect human rights and recognize both their importance and their universality.

MSC Shipmanagement Limited endeavours to act beyond legal compliance and recognize obligations to others that are not legally binding. These obligations arise out of widely shared ethical and other values such as sustainable development and social responsibility.

MSC SHIPMANAGEMENT LIMITED

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MSC Shipmanagement addresses the seven core subjects with respect to its corporate social responsibility policy:

1. Organizational Governance;
2. Human Rights, in tandem with the Company's ISM and MLC systems and compliance with local regulations;
3. Labour Practices, in tandem with the Company's ISM and MLC systems and compliance with local regulations;
4. The Environment, in tandem with the Company's ISM, ISO 14001 and ISO 50001 certified systems;
5. Fair Operating Practices;
6. Consumer Issues, in tandem with the Company's ISO 9001 certified systems;
7. Community Involvement and Development.

External stakeholders are advised that MSC Shipmanagement Limited supports the International Bill of Human Rights. In particular, MSC Shipmanagement Limited will not tolerate any instances of discrimination, child-labour or any form of abuse in its ships or offices.

MSC Shipmanagement Limited follows the guidelines of MARPOL, the ISM Code, ISO 14001 and ISO 50001, not only to prevent pollution but to ensure reduction of emissions and wastes.

MSC Shipmanagement Limited believes in ethical conduct in an organization's dealings with other organizations while promoting positive outcomes. Such conduct includes but is not limited to a strict Anti-Corruption Policy, Responsible political involvement, Fair competition, Promoting social responsibility in the value chain and Respect for property rights.

MSC Shipmanagement Limited, including MSC Crewing Services, expects its business partners, agencies and vendors to bear their social responsibilities.

Employees of MSC Shipmanagement Limited / MSC Crewing Services may obtain further details on the implementation of the Corporate Social Responsibilities in the ISO 26000 Manual which is incorporated in the QSEEMS.

COMMUNICATION & ENGAGEMENT

External or internal stakeholders may report any observed violation of the above mentioned principles to the Management of MSC Shipmanagement Limited, or address any queries through the email csr@mscsmcy.com.

MSC Shipmanagement Limited will update regarding its Corporate Social Responsibility activities on the website www.msccs.com for its external stakeholders at periodic intervals.

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Group Managing Director
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