

CORPORATE SOCIAL RESPONSIBILITY

PERIODIC REPORT – MARCH 2015

MSC Shipmanagement Limited is committed to a socially responsible behaviour and in contributing to sustainable development. MSC Shipmanagement Limited has adopted the guidelines of ISO 26000 with the assistance of Bureau Veritas. This report of our 2014 activities is posted on the MSCCS website in order to inform and engage with the stakeholders who may be influenced by the activities of MSC Shipmanagement Limited.

DECLARATION TO STAKEHOLDERS

HUMAN RIGHTS



- NO cases of discrimination**
- NO reported cases of violation of civil rights**

LABOUR PRACTICES



- A Safety Alert was sent by the Safety Department encouraging reporting of near-misses.**
- An alert was sent by the Crewing & Training Department regarding Ebola virus and safety-precautions.**
- LTIF for the year 2014 is 1.71. Target for 2015 is zero fatal injuries.**

CONSUMER ISSUES



- No complaints were received from the Principals.**

ENVIRONMENT



- ☑ There were 3 small accidental spills in 2014, mostly due to shore receiver of waste oil. In all 3 cases, the spill was immediately cleaned up and the coastal state authorities were informed.
- ☑ CO2 emissions were reduced in 2014 (compared with 2013) by around 3.64%
- ☑ EEOI for cargo (teu) was reduced in 2014 (compared with 2013) by around 5.19%
- ☑ Target for reduction of waste streams (ISO 14001) is 0.5%
- ☑ Target for reduction of fuel consumption (ISO 50001) is 1%

FAIR OPERATING PRACTICES



- ☑ No instances of corrupt practices were reported

COMMUNITY INVOLVEMENT & DEVELOPMENT:



- ☑ A Crewing Seminar was conducted in Kochi for Officers to promote professional development and promoting CSR activities.
- ☑ Internet facilities were provided on the newly taken over ships to enable seafarers to maintain close contact with their families.
- ☑ Female employee ratio – 33% in Cyprus, 74% in Ukraine & 17% in India
- ☑ 593 people were rescued at sea in 2014 in different joint SAR operations conducted by our ships with local Coast Guard.

COMMUNICATION

This document may not be used to External or internal stakeholders may report any observed violation of the above mentioned principles to the Management of MSC Shipmanagement Limited, or address any queries through the email csr@mscsmcy.com.

MSC Shipmanagement Limited will update regarding its Corporate Social Responsibility activities on the website www.msccs.com for its external stakeholders at periodic intervals.

MSC SHIPMANAGEMENT LIMITED

8, Spyrou Kyprianou Avenue, Limassol, CY – 3070, Cyprus

T: +357 25 844800 E: csr@mscsmcy.com

MSC.COM